



Insurance

This Fact Sheet is dated 1 July 2010 and incorporates by reference additional information into the Accumulation Scheme Product Disclosure Statement dated 1 July 2010.

Basic death and Total and Permanent Disability (TPD)

To be eligible for the cover you must be:

- a full member of the Scheme
- an Australian resident
- older than 15 years of age
- not older than 70 years of age or
- a person to whom the Insurer has agreed in writing to insure under the policy.

It is not compulsory to have basic death and TPD cover and you may cancel this in writing at any time. If you wish to reinstate your basic cover you may do so if you are still eligible to, but the application will be subject to assessment by the insurer.

Note there is no basic cover available to members who join Division P directly.

Application for an additional unit of basic death and TPD cover

From 1 March 2009, if you are a new member and have basic cover you can apply for one additional unit of basic cover at a cost of \$5 per month. The value of one additional unit of cover is dependant on your age and is shown in the table at the end of the fact sheet.

*At Work means the member is actively at work and competently performing all the essential duties of their usual occupation without restriction, or is on approved leave other than leave which is taken for reasons related to Injury or Illness; and who is not receiving or claiming and/or entitled to claim income support benefits from any source including workers' compensation benefits, statutory transport accident benefits and disability income benefits.

**Limited cover means a member is only covered for claims arising from an Illness that first becomes apparent or an Injury which first occurred on or after the date the cover commenced, recommenced or increased under this policy for the member.

In order to be accepted for the additional unit you must:

- (a) provide a written application within 120 days of first becoming eligible to join the Scheme (the date you commence employment) and
- (b) you must be At Work* on the date you submit your application.

Note see the table at the back of this Fact Sheet for the value of one unit of additional basic cover.

Limited Cover conditions

If you join the Scheme within 120 days after the date on which you were first eligible for membership and you are not At Work then your TPD cover will be subject to limited cover** until you are At Work. If you applied for the additional unit of cover as described above and you are not At Work on the date you applied, then any death or TPD cover will be subject to limited cover until you are At Work.

If you join the Scheme more than 120 days after the date on which you were first eligible for membership you will receive full death cover if you are At Work on the date cover commences, otherwise your death cover is subject to limited cover conditions. Your TPD cover will be subject to limited cover conditions regardless of whether you are At Work. Limited cover conditions will continue until you:

- (a) have been an insured person for a period of at least 12 months after the cover most recently commenced or recommenced and
- (b) are At Work for ten consecutive days immediately prior to or after the end of the period referred to in (a) above.



Cover while on employer approved leave

Subject to the exclusions noted below an insured person will continue to be covered for basic cover during a period of employer approved leave subject to the policy conditions. Note that in the event that an insured person suffers TPD during the first 12 months of leave, the occupation followed before the leave was taken will be considered as the insured person's occupation for the purposes of the definition of TPD. However after the initial 12 months leave the definition of TPD will be limited to either (a), (b), (c) or (e) as outlined in the 'Definitions of TPD section of this fact sheet.

World Wide Cover

All insured persons will be covered worldwide 24 hours a day, 7 days a week, subject to the exclusions noted below.

General Exclusions

Note that a benefit will not be paid where an insured person's death, terminal illness or TPD is directly or indirectly caused by service in the armed forces of any national or international organization other than the Australian Armed Forces Reserve.

Note also that the insurer may apply individual exclusions or restrictions on your cover.

Definitions of TPD

Depending on your class of membership, not all definitions of TPD will be applicable. The definitions for TPD are:

(a) Solely because of Illness or Injury you have suffered the permanent loss of:

- the use of two limbs (where 'limb' is defined as the whole hand below the wrist or the whole foot below the ankle)
- the sight in both eyes or
- the use of one limb and the sight in one eye

or

(b) Solely because of Illness or Injury:

- has suffered at least 25% Whole Person Impairment (based

on the latest edition of the American Medical Association publication 'Guides to the Evaluation of Permanent Impairment', or an equivalent guide approved by us)

- is not engaged in any occupation and
- is disabled to such an extent as to render them unlikely to ever be engaged in any occupation for which they are reasonably suited by education, training or experience

or

(c) Solely because of Illness or Injury is unlikely ever to be able to perform at least two of the following Activities of Daily Living without assistance from another person:

- Dressing – put on and take off clothing
- Bathing – wash or shower
- Toileting – use of a toilet, including getting on and off
- Mobility – get in and out of bed and a chair
- Feeding – to get food from a plate into the mouth

or

(d) Where at the time of disablement, the Insured Person was employed 15 or more hours per week** (averaged over the 13 week period prior to the date of disablement or such shorter period if employed for less than 13 weeks immediately prior to the date of disablement) and aged 65 or less;

- has been absent as a result of an Illness or Injury from employment for 6 consecutive months and
- after consideration of all relevant evidence, the Insurer assesses that the Insured Person is disabled to such an extent as to render them unlikely to ever again be engaged in any occupation for which they are reasonably suited by their education, training or experience

or

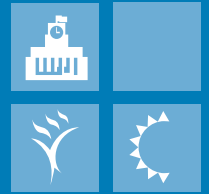
(e) Where at the time of disablement, the Insured Person was not employed and was engaged in unpaid domestic duties at home:

- is as a result of Illness or Injury under the care of a Medical Practitioner
- is unable to perform those domestic duties
- is unable to leave their home unaided
- has not engaged in any gainful employment for a period of 6

* Terminally ill – means any condition that in the opinion of two appropriate specialist Medical Practitioners approved by the Insurer and having regard to the current treatment or other such treatment as the insured person may be reasonably expected to receive, is likely to lead to the insured person's death within 12 months from the date the condition is diagnosed as being terminal.

** The requirement to work 15 or more hours per week is waived for the following categories of Insured Persons;

- casual employees of a participating employer who had cover in force prior to 1 March 2009;
- Full time and permanent part time employees of a participating employer.



consecutive months after the occurrence of the Illness or Injury and

- at the end of the period of 6 months, in the Insurer's opinion, after consideration of all relevant evidence the Insured Person is disabled to such an extent as to render them unlikely to perform those domestic duties or engage in any gainful occupation.

Cessation of basic cover

Basic cover will cease in the following circumstances:

- the date the policy terminates
- the date you cease to be a member of the Scheme
- the date you cease to be an insured person
- the date you reach age 70
- the date you die
- the date a benefit is paid on this policy
- a request is received from you by the Scheme to terminate your cover or
- 60 days after premium owing has not been paid.

Terminal Illness Benefit

If you are an insured person with death cover in force and you become terminally ill* the Insurer will pay you the sum insured that applies to your cover up to a maximum of \$2,500,000.

If the amount paid to you as a result of terminal illness is the whole sum insured then your cover will cease. However, if the amount paid is less than the whole sum insured, then cover will continue in force for the remainder of the sum insured subject to the conditions of the policy.

Voluntary insurance cover

If you would like cover in addition to your basic cover, the Scheme offers additional insurance cover which is underwritten by TOWER Australia Limited, on competitive rates and terms.

There are three types of voluntary cover offered through the Scheme which are briefly described here. For more detailed information, please refer to the Voluntary Insurance booklet available from the website or Member Services.

Lump sum death benefit

You may apply for any amount of cover in \$10,000 multiples, with a minimum amount of cover of \$50,000. The maximum amount of death cover you can have from this benefit is unlimited.

Terminal illness benefit also applies to you if you have death cover.

Lump Sum Total and permanent disablement (TPD)

You may apply for any amount of cover in \$10,000 multiples, with a minimum amount of cover of \$50,000 and a maximum of \$3,000,000 (where the maximum takes into account your current basic coverage).

Salary continuance benefit

You may apply for any amount of cover in \$1,000 per month multiples, with a minimum amount of cover of \$1,000 per month and a maximum of \$25,000 per month.

In the event of a claim the highest level of salary continuance benefit that you can receive if you are disabled (regardless of how much cover you have) is 84% of your monthly salary (75% paid as income and 9% as superannuation contribution).

The benefit is available for either a 2 year period, or until age 65. You can nominate the waiting period as either 30, 60 or 90 days.

What are the insurance costs?

The cost depends on the amount of cover you have, your age, sex, occupational classification and any loadings to your premium applied by the insurer. Premiums are deducted monthly from your account.

The premium rates and method of calculation are set out in the Voluntary Insurance booklet.

You can go to our website insurance calculator to determine the premiums that may be payable for your cover.

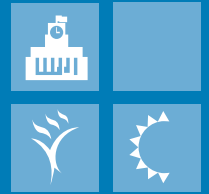
When does cover commence?

Voluntary cover commences from the date the insurer accepts your application for cover. Accident cover will be provided from the time the insurer receives your application until the earlier of the insurer's decision in respect of the application or the expiration of 90 days.

Specific Exclusions

For death, terminal illness and TPD no benefit shall be payable on the voluntary insurance, where the claim arises directly or indirectly from any of the following:

- (a) suicide within the first 13 months after the commencement or



reinstatement of cover

- (b) TPD as a result of an intentional self inflicted act or intentional self-inflicted injury or
- (c) any event in respect of which the Insurer has placed an individual exclusion on cover

For Salary Continuance, claims arising directly or indirectly from the following causes will be excluded:

- An intentional self-inflicted act or injury
- Uncomplicated pregnancy or childbirth and
- War or acts of war, whether declared or not.

Other terms and conditions

The same rules that apply to Basic Cover also apply to Voluntary Cover for Cover while on employer approved leave, Worldwide cover, and Cessation of cover. Full details are set out in the Voluntary Insurance booklet and the Policy.

Value of one additional unit of basic cover.

Age next birthday	1 Unit (\$) **
up to 35	115,000
36	115,000
37	107,900
38	107,900
39	107,900
40	100,700
41	92,000
42	77,700
43	64,800
44	53,300
45	43,100
46	37,400
47	31,600
48	25,900
49	21,700
50	20,100
51	19,800
52	18,800
53	17,300
54	15,700
55	14,000
56	12,500
57	11,000
58	9,500
59	7,800
60	6,300
61	5,400
62	4,700
63	3,900
64	3,900
65	3,200
66*	3,200
67*	3,200
68*	3,200
69*	3,200
70*	3,200

*Activities of Daily Living definition applies to TPD.

** Cost of 1 additional unit is \$5 per month.

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